

# The Pearson Pension Plan

## Drawdown lifecycle

If you do not want to get involved in the day-to-day investment management of your pension pot, you can choose to invest in one of The Pearson Pension Plan's (the Plan) lifecycle options. A lifecycle option is an investment selection process, under which contributions are invested in different investment funds at different proportions as you get closer to your chosen retirement age. Your pension pot is switched between funds at set dates. Each Lifecycle option is invested in the same funds until five years from retirement. At that point, each Lifecycle option starts to invest in differing funds, designed to target specific retirement outcomes; drawdown, annuity or cash.

Please note that the drawdown lifecycle has been designed on the understanding that members will wish to have flexible access to their pension pot through drawing down an income over the time outside of the Plan. If you do not intend to use flexi-access drawdown at retirement you may prefer to make alternative fund choices, including the annuity or cash lifecycles.

The table below shows how the percentage of your pension pot invested in the different funds used in the drawdown lifecycle changes, in the years leading up to your selected retirement age (SRA) or, if you have not chosen one, the Plan's normal retirement age of 62. It also shows the weighted annual management charges (AMC) at each year.

| Years to your SRA | Blended global equity fund | Blended multi-asset fund | BlackRock short duration credit fund | Blended index linked gilt fund | Total | Annual weighted AMC |
|-------------------|----------------------------|--------------------------|--------------------------------------|--------------------------------|-------|---------------------|
| 15                | 100.0%                     | 0.0%                     | 0.0%                                 | 0.0%                           | 100%  | 0.26%               |
| 14                | 91.0%                      | 9.0%                     | 0.0%                                 | 0.0%                           | 100%  | 0.30%               |
| 13                | 81.0%                      | 19.0%                    | 0.0%                                 | 0.0%                           | 100%  | 0.34%               |
| 12                | 72.0%                      | 28.0%                    | 0.0%                                 | 0.0%                           | 100%  | 0.38%               |
| 11                | 63.0%                      | 28.0%                    | 5.0%                                 | 4.0%                           | 100%  | 0.38%               |
| 10                | 53.0%                      | 28.0%                    | 10.0%                                | 9.0%                           | 100%  | 0.37%               |
| 9                 | 50.0%                      | 28.0%                    | 12.0%                                | 10.0%                          | 100%  | 0.37%               |
| 8                 | 46.0%                      | 28.0%                    | 14.0%                                | 12.0%                          | 100%  | 0.37%               |
| 7                 | 43.0%                      | 28.0%                    | 16.0%                                | 13.0%                          | 100%  | 0.37%               |
| 6                 | 39.0%                      | 28.0%                    | 18.0%                                | 15.0%                          | 100%  | 0.37%               |
| 5                 | 36.0%                      | 28.0%                    | 20.0%                                | 16.0%                          | 100%  | 0.37%               |
| 4                 | 35.0%                      | 28.0%                    | 20.0%                                | 17.0%                          | 100%  | 0.37%               |
| 3                 | 34.0%                      | 28.0%                    | 20.0%                                | 18.0%                          | 100%  | 0.37%               |
| 2                 | 33.0%                      | 28.0%                    | 20.0%                                | 19.0%                          | 100%  | 0.37%               |
| 1                 | 33.0%                      | 28.0%                    | 20.0%                                | 19.0%                          | 100%  | 0.37%               |
| At retirement     | 32.0%                      | 28.0%                    | 20.0%                                | 20.0%                          | 100%  | 0.37%               |

 Growth phase

 Consolidation phase



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