

The Pearson Pension Plan

Drawdown lifecycle

If you do not want to get involved in the day-to-day investment management of your Pension Pot, you can choose to invest in one of The Pearson Pension Plan's (the Plan) lifecycle options. A lifecycle option is an investment selection process, under which contributions are invested in different investment funds at different proportions as you get closer to your chosen retirement age. Your Pension Pot is switched between funds at set dates. This process aims to reduce the risk of swings in the value of investments by moving to a fund with lower potential volatility as you get closer to retirement age. This will help to safeguard the value of your Pension Pot as you approach retirement (although the value of investments cannot be guaranteed as the price of units in the funds may fall as well as rise in all funds).

Please note that the drawdown lifecycle has been designed on the understanding that members will wish to have flexible access to their Pension Pot through drawing down an income over the time outside of the Plan. If you do not intend to use flexi-access drawdown at retirement you may prefer to make alternative fund choices, including the annuity or cash lifecycles.

The table below shows how the percentage of your Pension Pot invested in the different funds used in the drawdown lifecycle changes, in the years leading up to your selected retirement age (SRA) or, if you have not chosen one, the Plan's normal retirement age of 62. It also shows the weighted annual management charges (AMC) at each year.

| Years to your SRA | Blended global equity fund | Blended multi-asset fund | BlackRock over 15 years corporate bond index fund | Blended index linked gilt fund | Total | Annual weighted AMC |
|-------------------|----------------------------|--------------------------|---|--------------------------------|-------|---------------------|
| 15 | 100.0% | 0.0% | 0.0% | 0.0% | 100% | 0.29% |
| 14 | 91.0% | 9.0% | 0.0% | 0.0% | 100% | 0.34% |
| 13 | 81.0% | 19.0% | 0.0% | 0.0% | 100% | 0.40% |
| 12 | 72.0% | 28.0% | 0.0% | 0.0% | 100% | 0.45% |
| 11 | 63.0% | 28.0% | 5.0% | 4.0% | 100% | 0.44% |
| 10 | 53.0% | 28.0% | 10.0% | 9.0% | 100% | 0.43% |
| 9 | 50.0% | 28.0% | 12.0% | 10.0% | 100% | 0.43% |
| 8 | 46.0% | 28.0% | 14.0% | 12.0% | 100% | 0.42% |
| 7 | 43.0% | 28.0% | 16.0% | 13.0% | 100% | 0.42% |
| 6 | 39.0% | 28.0% | 18.0% | 15.0% | 100% | 0.41% |
| 5 | 36.0% | 28.0% | 20.0% | 16.0% | 100% | 0.41% |
| 4 | 35.0% | 28.0% | 20.0% | 17.0% | 100% | 0.41% |
| 3 | 34.0% | 28.0% | 20.0% | 18.0% | 100% | 0.41% |
| 2 | 33.0% | 28.0% | 20.0% | 19.0% | 100% | 0.41% |
| 1 | 33.0% | 28.0% | 20.0% | 19.0% | 100% | 0.41% |
| At retirement | 32.0% | 28.0% | 20.0% | 20.0% | 100% | 0.41% |

Growth phase
 Consolidation phase

